



Section 01- Safety Policy

Date of Issue: August 1, 2012

Date of Revision: 01/02/18

Health and Safety Policy Statement

Double AA Metal Roofing Inc. is committed to the protection from accidental loss to its employees and property.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and compliance with legislative requirements and we will strive to eliminate any foreseeable hazards which may result in personal injuries & illnesses, fires, security losses, and damage to property.

All Crew Leaders have the responsibility to ensure that fellow crew members are trained in approved work procedures, to obtain optimal performance without accidents and injury as well as to ensure that employees follow safe work methods and all related regulations and standards. Double AA Metal Roofing Inc. has a Zero Tolerance policy regarding Harassment and/or Violence of any employees, customers or visitors.

All Employees are required to support our occupational health and safety program and make sure that health and safety is a part of the daily routine by following safe work methods and relevant regulations.

All employees shall be held accountable for implementing this policy and program. All employee groups shall receive equal priority with regard to implementation and enforcement of this policy. Neglect of one's health and safety duties will not be tolerated nor shall it be sacrificed for expediency. **Employees shall be counseled and incident reports generated if neglect of such duties are found.**

Any Health and Safety related questions/comments/concerns should be expressed to your Crew Leader, Health and/or HS Representative. If considered necessary, the Business Owner may be approached directly by any employee to discuss concerns. (See Health and Safety Bulletin Board for Safety Representative contact information and posted copy of this policy).

Double AA Metal Roofing Inc. has an Early and Safe Return to Work Program that all members of the workplace have a shared responsibility to actively participate in when required.

In accordance with the Occupational Health and Safety Legislation, this Policy will be reviewed, signed and dated on an annual basis and posted **on the upper left hand corner of the HS bulletin board. Should an employee require additional information, the OHSa booklet (Green Book) shall be referenced.** information should


Owner

JANUARY 2/18
Date